

**Government of NCT of Delhi**  
**Department of Information Technology**  
**9<sup>th</sup> Level, B-Wing, Delhi Secretariat, I.P. Estate,**  
**New Delhi - 110002**

F.No. A-12/87/2015-Admin-Secy (IT) / 3121

Date: 12/05/2016

**CIRCULAR**

The Council of Ministers, GNCTD, vide Decision No. 2342 dated 27/04/2016 has approved the following relating to engagement of IT technical manpower from NIELIT: -

(I) Ex-post facto approval to continue the existing IT related manpower engaged by various Departments/Local Bodies/Autonomous bodies of GNCTD from NIELIT from 01/01/2016 to 31/03/2016 on the same terms and conditions as per the agreement with NIELIT, signed in June 2013. It is pertinent to mention that the said agreement with NIELIT had expired on 31/12/2015, which has been extended upto 31/03/2016.

(II) The Council of Ministers, GNCTD, has also approved the continuation of existing IT Technical manpower (System Analyst, Programmer, Programmer Assistant 'B', Programmer Assistant 'A' and DEO's) through NIELIT for a period of five (5) years w.e.f. 01/04/2016 based on the requirement of the department and performance of the individuals as per the following terms and conditions. Department of Information Technology has signed an agreement with NIELIT on 11/05/2016. Copy of which is available in the website of DIT i.e. <http://it.delhi.gov.in>. Departments are requested to go through agreement.

- (a) Revised remuneration for System Analyst, Programmer, Programmer Assistant 'B', Programmer Assistant 'A'





Designation	Proposed Consolidated remuneration	NIELIT charges @ 10%	Sum C=A+B	(*) Current Service Tax on (C) @ 14.5%	Total Amount payable to NIELIT (round off)
	(A)	(B)	(C)	(D)	(E)
System Analyst	26625	2663	29288	4246.75	33535
Programmer	24962	2496	27458	3981.42	31439
Programmer Assistant 'B'	21634	2163	23797	3450.58	27248
Programmer Assistant 'A'	16641	1664	18305	2654.22	20959

(b) Revised remuneration for Data Entry Operators (Skilled) (based on Notification No. F.No. 12(142)/13/mw/Lab/2231 dated 16/10/2015 of the labour Department) is as under: -

Consolidated (DEO) (skilled) Manpower	ESI (Employee's share) @ 4.75%	PF (Employee's share) @ 13.36%	Total A+B+C	NIELIT charge @ 10% on (A)	Total amount F= (D+E)	Current Service Tax @ 4.5% on (F) (*)	Gross amount payable to NIELIT = (F+G)
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)
11154	530	1490	13174	1115	14289	2072	16361

However, Departments/Local Bodies/Autonomous Bodies of GNCTD shall pay DEOs as per revised minimum wages, ESI, EPF as applicable notified by Labour Department for skilled manpower from time to time.


(\*) Service Tax will be applicable as per Govt. notification from time to time (Current rate is 14.5% w.e.f. 15/11/2015).

(c) The Council of Ministers, GNCTD, has also approved engagement of new IT related technical manpower through NIELIT by the Departments / Local Bodies / Autonomous Bodies of GNCTD. The same terms and conditions as per the agreement, signed on 11/5/2016, will be applicable. However, in case of requirement of new IT related technical manpower,



approval of Technical Evaluation Committee of Department of Information Technology, GNCTD, Finance department and the concerned Minister in charge shall be obtained by the Department/Local Bodies/Autonomous Bodies of GNTCD before engagement.


(d) The Council of Ministers has also approved an annual increase of 5% (except for DEOs for whom minimum wages rates of skilled category of Labour Department will be applicable), subject to satisfactory performance of IT related manpower, engaged from NIELIT. The first annual increment shall be on completion of one year beyond 01/04/2017 only.

 12/05/17

**Dr. N. VasanthaKumar**  
**Secretary (IT)**

Copy to: -

1. To All Pr. Secretaries/Secretaries/ HODs/local bodies/autonomous bodies of GNCTD.
2. Director NIELIT, Delhi Centre, 2nd Floor, Parsvnath Metro Mall, Near Inderlok Metro Station, Inderlok, New Delhi- 110052.

 12/05/17

**Dr. N. VasanthaKumar**  
**Secretary (IT)**