

## राष्ट्रीय इलेक्ट्रॉनिकी एवं सूचना प्रौद्योगिकी संस्थान (रा.इ.सू.प्रौ.सं.) National Institute of Electronics and Information Technology (NIELIT) (An ISO 9001 : 2008 Certified Organisation)

इलेक्ट्रॉनिकी और सूचना प्रौद्योगिकी मंत्रालय, भारत सरकार Ministry of Electronics and Information Technology, Government of India

No. NIELIT/HQ/EST/84/14(Vol-V)/1352

Dated: 18th July, 2017

## **OFFICE MEMORANDUM**

At present NIELIT has 41 Centres / Extension Centres located in different parts of the country. Wherever setting up of any new Centre / Extension Centre is approved, provision of manpower is also made along with the project proposal. However, once a Centre / Extension Centre is approved by the Competent Authority, NIELIT needs to start the mandated activities such as running of Courses, etc. Further, expertise of some of the employees is required at a particular Centre / Extension Centre / Office.

- 2. In view of such situation, Headquarters transfers existing employees to cater to the bare minimum needs of various Centres across the country. In this connection, it has been noticed that some of the transferred employees are complying with the transfer orders and drawing all the transfer benefits. However, immediately after joining the new place of posting, and after drawing the transfer benefits, some of the employees submit applications for transferring them back or to a place of their choice and initiate to pursue the same.
- 3. The matter has been viewed seriously by the Competent Authority in NIELIT. All the employees, who desire to represent against their transfer orders are advised not to draw the transfer benefits. They are, however, required to join the new place of posting within the stipulated time period in the transfer order. In case the representation is decided in their favor (which shall be redressed within a month), joining at new place of posting may be treated as tour / temporary transfer.
- 4. Further, it has been observed that whenever, an employee is transferred, he / she tries to bring outside influence to get his / her transfer cancelled which hampers the decision taken by the Management and various activities at the other Centres. Also, Rule 20 of CCS (Conduct) Rules, 1964 prohibits Government Servants from bringing outside influence in respect of matter pertaining to his service matters. Representation by relatives of Government servant is also treated as outside influence.
- 5. In view of the above, it is expected from all the employees of NIELIT to comply with these orders and cooperate with the Headquarters enabling all NIELIT Centres in achieving the mandated goals and targets.

(Janak Raj) Registrar

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## To:

- 1. Executive Director / Director / DIC, All NIELIT Centres For circulation among all employees of their Centres.
- 2. All employees at HQs
- 3. IT Wing, NIELIT HQs.
- 4. Guard file

- For uploading on NIELIT website.

## Copy also for information to:

- 1. DG, NIELIT
- 2. CVO / VO NIELIT