

राष्ट्रीय इलेक्ट्रॉनिकी एवं सूचना प्रौद्योगिकी संस्थान (रा.इ.सू.प्रौ.सं.)  
**National Institute of Electronics and Information Technology (NIELIT)**

(An ISO 9001 : 2008 Certified Organisation)

इलेक्ट्रॉनिकी एवं सूचना प्रौद्योगिकी विभाग, संचार एवं सूचना प्रौद्योगिकी मंत्रालय, भारत सरकार  
**Department of Electronics and Information Technology (DeitY)**  
Ministry of Communications and Information Technology, Government of India

Ref. No. NIELIT/HQ/MIS/03/(Vol. VII) 11066

22/06/2016

**OFFICE MEMORANDUM**

The Payment of Wages Act 1936 mandates that monthly wages of every person engaged on contractual basis, whether engaged directly or through an outsourcing agency, should be released before the expiry of 7<sup>th</sup> (seventh) day, wherever the persons so engaged are less than one thousand in number, and by 10<sup>th</sup> (tenth) day after the last day of the wage-period in respect of which wages are payable, where the number of persons so engaged is one thousand or more.

2. It is the duty and responsibility of the principal employer to ensure that the provisions contained in the Payment of Wages Act are strictly adhered to. However, it is observed that some of the NIELIT offices are not abiding by the provisions contained in the Act, which as well may attract legal complications.

3. All NIELIT Offices are, therefore, requested to follow the provisions of the Payment of Wages Act, 1936 in letter and spirit.

  
(Janak Raj)  
Registrar

To

All NIELIT Centres

Copy to:

- (1) Addl. Director (P&A), NIELIT Headquarters
- (2) Jt. Director (Fin.), NIELIT Headquarters
- ✓ (3) IT Wing – *for updating website accordingly*
- (4) Hindi Section – *with a request to issue Hindi Translation*

Copy for information to:

- (1) TSO/ Sr. PS Director General, NIELIT
- (2) CVO, NIELIT

इलेक्ट्रॉनिकी एवं सूचना प्रौद्योगिकी विभाग, भारत सरकार की एक स्वायत्त वैज्ञानिक संस्था

An Autonomous Scientific Society under DeitY

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