



No: NIELIT/SHL/Workplace-SH/2016/251/ 3625

Date: 02-12-2022

**Office Memorandum**

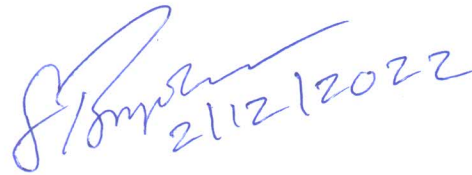
**Sub: Constitution of Internal Complaints Committee (ICC) – Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace-reg.**

In accordance with the provision under Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013, an Internal Complaints Committee (ICC) has been constituted at National Institute of Electronics and Information Technology (NIELIT) Shillong consequent to the expiry of the 03 (three) years term of the previous Committee to look into complaints of Sexual harassment of Women in the Centre. The committee shall comprise of the following:

- |  |                   |
|--|-------------------|
| 1. Smti. Vidhya Vibha, Scientist-‘C’             | : Chairperson     |
| 2. Shri. Bimal D. Swer, Senior Technical Officer | : Member          |
| 3. Ng.Saritamala Devi, Senior Technical Officer  | :Member           |
| 4. Smti. Felicita Majaw                          | : External Member |

The tenure of the members constituted for the purpose will be for a period of 03 (three) years w.e.f 02-12-2022 or until further order, whichever is earlier.

The Committee will perform the duties and responsibilities and exercise the powers conferred in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

  
21/12/2022

[Santanu Borgohain]  
Scientist-‘E’ & Centre-in Charge

**Copy To:**

1. The Executive Director, NIELIT Shillong --- for kind information
2. The Registrar, NIELIT--for kind information
3. Web administrator, NIELIT Shillong -- for kind information
4. All Concerned at NIELIT Shillong -- for information