

No.2(11)/2012-Pers.I Vol.III
Government of India
Ministry of Communications and Information Technology
Department of Electronics and Information Technology

New Delhi, the 14th March 2013

OFFICE MEMORANDUM

Subject:- **Streamlining and Standardising the Recruitment Process - regarding**

In partial modification of this Department's Office Memorandum No. 2(11)/2012-Pers.I Vol.II dated 10.10.2012 relating to streamlining the procedure for recruitment at the entry level in DeitY and its associated organizations, following decisions have been taken:

- (i) **Autonomous societies under DeitY** shall continue to make recruitments as per their own rules and regulations and are thus exempted from the purview of the provisions of the said OM dated 10.10.2012. However, the recruitment at entry level S&T posts in DeitY, its attached offices – NIC and STQC Directorate and statutory organizations – CCA, CAT, ICERT and SICLDR shall be governed by the said OM as amended from time to time.
- (ii) Direct recruitment for all non-S&T non-gazetted posts shall be done through Staff Selection Commission (SSC).
- (iii) All non-S&T gazetted posts shall be filled by the respective organizations as it is not feasible to have a common recruitment process for this and also many of such posts have mode of recruitment other than direct recruitment. The S&T posts having GP more than Rs.5400/-, which require experience, shall also be kept out of the domain of the recruitment procedure as laid down in the OM dated 10.10.2012.
- (iv) The Common recruitment process prescribed in the Office Memorandum of even number dated 10.10.2012 shall be applicable to the entry level S&T posts mentioned below in gazetted and non-gazetted categories:
 - (a) Scientist 'B' (PB-3, GP-5400)
 - (b) Scientific Officer 'SB' (PB-2, GP-4600)
 - (c) Scientific / Technical Assistant 'B' (PB-2, GP-4600)
 - (d) Scientific / Technical Assistant 'A' (PB-2, GP-4200)
- (v) The educational qualification for recruitment to the posts mentioned under sub-para (iv) shall be as given in **Annexure-I**. For determination of eligibility for any category of posts mentioned in sub-para (iv), candidate should have got minimum 60% marks in aggregate or First class in eligibility qualification from a recognized university/Institution.
- (vi) There shall be common Interview Board for recruitment to the posts mentioned under sub-para (iv). The composition of the common Interview Board is given in **Annexure-II**.

(vii) The Written Examination and Interview for recruitment to the posts mentioned under sub-para (iv), having a Weightage in the ratio of 85:15 respectively shall be conducted by NIELIT.

2. The above decision shall come into force with immediate effect.

(Girish Sahai)
Joint Director

To

1. Heads of the attached offices, statutory bodies and autonomous organisations, DeitY
2. PS to Minister, (C&IT)/PS to MOS(C&IT) (D) / PS to MOS(C&IT) (K), DeitY
3. OSD to Secretary, DeitY
4. PPS to JS(Pers), DeitY
5. Notification File/Master Copy Folder
6. Personnel I Section, Personnel-I Sections, Personnel-III Section, MS(O&M) Section and ABC Section
7. PA to JD(Pers.)-for IntraDeitY
8. Smt. Tulika Pandey, Scientist 'E' - for Web updation

Copy also for information to:

1. All GCs in DeitY/DG(I-CERT)/DG(STQC)/DG(NIC)/CCA/ Member(J),CAT
2. DS.(Pers.)/Dir.(Finance)/ Dir.(VKJ)/ JD(RCS)/JD(Building)/JD(Pers.)
3. Vig. Unit

(Reference para 1 (v) of Office Memorandum No.2(11)/2012-Pers.I Vol.III dated 12.03.2013)

Essential educational qualifications for filling up of posts of Scientist 'B', Scientific Officer 'SB', Scientific Assistant 'B', Scientific Assistant 'A'

Scientist 'B' :

- (a) B.Tech / B.E. (Computer Science or Computer Engg.)
OR
MCA with B.Sc. (Mathematics as a subject) / DOEACC 'B' level with Science/ Mathematics background with 1 year of relevant experience
- (b) B. Tech / BE (Information Technology)
- (c) B. Tech / BE (Electronics & Communication)
OR
B. Tech / BE (Electronics & Telecommunication)
- (d) MSc (Mathematics or Physics) with 1 year of relevant experience

Scientific Officer 'SB'

- (a) B.Tech / B.E. (Computer Science or Computer Engg.)
OR
MCA with B.Sc. (Mathematics as a subject) / DOEACC 'B' level with Science/ Mathematics background
- (b) B. Tech / BE (Information Technology)
- (c) B. Tech / BE (Electronics & Communication)
OR
B. Tech / BE (Electronics & Telecommunication)
- (d) MSc (Mathematics or Physics) with 1 year of relevant experience

Scientific / Technical Assistant 'B'

- (a) B.Tech / B.E. (Computer Science or Computer Engg.)
OR
MCA with B.Sc. (Mathematics as a subject) / DOEACC 'B' level with Science/ Mathematics background
- (b) B. Tech / BE (Information Technology)
- (c) B. Tech / BE (Electronics & Communication)
OR
B. Tech / BE (Electronics & Telecommunication)
- (d) MSc (Mathematics or Physics) with 1 year of relevant experience

Scientific / Technical Assistant 'A'

- (a) M.Sc (Computer Science) / MCA with B.Sc (Mathematics as a subject) /
DOEACC 'B' level with Science / Mathematics background
OR
DOEACC 'A' level / Three year Diploma in Engineering (CS) with 2 years of
relevant experience
OR
BCA / B.Sc in Computer Science with 2 years of relevant experience
- (b) M.Sc(IT)
OR
B.Sc (IT) / Three year Diploma in Engineering (IT) with 2 years of relevant
experience
- (c) M.Sc(Electronics & Communication)
OR
M.Sc(Electronics)
OR
B.Sc(Electronics & Communication) / Three year Diploma in Engineering
(Electronics & Communication) with 2 years of relevant experience
- (d) M.Sc (Mathematics or Physics)

(Reference para 1 (vi) of Office Memorandum No.2(11)/2012-Pers.I Vol.III dated 12.03.2013)

Composition of Interview Board**For the posts of Scientist 'B' (PB-3, GP-Rs.5400)**

S.No.	Composition of Interview Board
1.	Chairman – Scientist 'G' or equivalent from RAC, DRDO/ CSIR /DST/Scientific Technical University
2.	One Member from the Industry
3.	One Member representing Academic Institution such as IIT/ IIIT/ IGNOU/Scientific Technical University (having grade pay of Rs.8900)
4.	One Members of the level of Scientist 'F' or equivalent from other Scientific Govt. Departments
5.	One Member of the level of Scientist 'F' or equivalent from DeitY or its organisations

For Scientific Officer 'SB' (PB-2, GP-Rs.4600), Scientific / Technical Assistant 'B' (PB-2, GP-Rs.4600) and Scientific Assistant 'A' (PB-2, GP-Rs.4200)

S.No.	Composition of Interview Board
1.	Chairman – S&T Officer of the level of Scientist 'D' or equivalent
2.	One Member of the level of Scientist 'B' or Scientist 'C' or equivalent from other Scientific Departments
3.	One Member of the level of Scientist 'B' or Scientist 'C' or equivalent from DeitY or its organisations
4. & 5.	Two Members of the level of Scientist 'B' or Scientist 'C' or equivalent from ITIs/Polytechnic Institutions/ Specialized/From the trade for which selection is to be made